



Annual Meeting

January 22, 2023

*We challenge ourselves and the world to love like Jesus
as we worship joyfully, serve compassionately, and grow spiritually.*

All Saints Annual Report for 2022

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Rector's Report

Like many of you, one of my hopes for 2022 was for *more*: more normalcy, more fellowship, and more time to explore together how to do God's work in the world.

As I look back, we certainly have been blessed by *so much more* than I could have asked for or imagined. There's been a return of so many to our regular Sunday worship, with the joy of marvelous musical additions for Christmas and Easter and the delight of our children's choir. We're strengthening our ability to be welcoming through our *Saints Alive!* Greeters and the new *Friends* ministry. Fellowship and community-wide activities are back, with Monthly potlucks, Wine & Cheese, English Tea, MarketPlace, and parish picnics. We've had engaging conversations during our group studies and seasonal programs, from Episcopal 101 to Advent and Lenten offerings and seasonal retreats, as well as faithful small group gatherings: the Monday Book Group, Education for Ministry, and Celebrating the Saints. Our Food Pantry continues to serve the wider community, Breaking Barriers is growing, and we are faithful supporters of Family Promise.

But there's also been something else happening at All Saints: a growing ability to deeply listen to the nudgings of the Spirit, for the Spirit is with us. In so many ways, 2022 has been a year of discernment for our community.

Discernment took place for some individuals. Dominique Deming, began a time of Holy Listening about vocational discernment for the priesthood, engaging with discernment teams from both the Diocese and our Parish. I'm pleased to announce that Dominique is now a postulant to the priesthood, attending seminary at Candler School of Theology in Atlanta. All Saints also has another member, Paul Davison, participating in the new Diocesan FAB (Formation for All the Baptized) program, a licensure process for lay ministers that involves discernment and formation. Paul will soon to be commissioned as a licensed lay minister in several areas, including lay preacher and pastoral leader.

Discernment also took place within the community and I'm thrilled that All Saints continues to explore new ways of sharing Christ's light by leaning into our gifts of hospitality. We're committed to our digital presence, and finding new ways to welcome the wider community to All Saints. We've opened ourselves to new possibilities of getting to know our neighbors by walking in the neighborhood and we're actively engaging with the City of Warner Robins in the new Homelessness Initiative. We remain hopeful that Holly House will become a reality in 2023. New possibilities abound, as we trust in Christ Jesus to lead us in His way of love.

There's a real openness at All Saints to listen and experiment and try new ways to use our God-given talents to carry Christ's light into the world. This openness is a wonderful sign of health and resiliency, despite the challenges in our lives. I'm grateful to be your Rector and a part of this beloved, generous community, as we strive to live with hearts wide open to God's possibilities.

Peace,
Mother Bonnie+
Rector

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Senior Warden's Report

The year 2022 gave us an opportunity to Restart, Re-engage, and Renew. Thanks be to God! When we started the year, we did not know what the future would bring. We were so disappointed to cancel our 2022 Annual Meeting. Thankfully, we were soon able to move forward, enjoy fellowship, and work to fulfill our mission in our Church and our Community.

The contribution of the entire congregation of their time, talent, and treasure made 2022 a time of growth. Ellen Strait steered the Stewardship campaign that has left this Church in good standing for 2023. We are so blessed to have such a generous congregation.

We were able to restart so many activities and projects. We will never take for granted being able to gather together. We were once again able to worship together in our beloved church. Under the direction of Kipp Gill, the choir once again filled the church with music. We returned to covered-dish luncheons and were able to have programs for Lent and Advent. We worshiped together on Sundays, Pilgrimage on Wednesdays, Veteran's Day, Election Day, and many more.

Our ECW brought back projects such as the Wine and Cheese, English Tea, Marketplace, Shawl Ministry, and much more. Recently ECW was able to donate a total of \$10,000 to community non-profit organizations because of the success of these projects. We were so pleased to have Rev. Shirley Porter with us as we resumed the Annual Women's Retreat. We are so fortunate to have Linda Christie and her band of helpers. The "W" in ECW may stand for Women, but we are always so grateful for the support of the Men of our congregation. They seem to show up just when we need them.

Maintaining our facility is often a "challenge." Many projects have been completed and others remain on the list. Our Junior Warden, Susan Wynn, has maintained a list of priorities and accomplished so much. We were fortunate to be able to obtain an additional grant from the Georgia Interfaith Power and Light that will be used to improve our lighting.

Through the leadership of our College of Congregational Development Team, we have continued our greeter program to make sure everyone is graciously welcomed to All Saints. We have started a new program, Friends Ministry, to connect with visitors and help them not just at the front door, but through the entire Sunday Worship.

As the Food Pantry continued through the year, it was apparent that the church could step in to address other needs. Deacon Barbara has been instrumental in establishing Breaking Barriers. The goal is to help people obtain items such as birth certificates and social security cards and also connect with other resources in the community. The lack of proper identification has been a barrier to many people as they strive to become independent. Breaking Barriers has been able to connect people to resources that can change their life.

Outreach has been an important part of life at All Saints in 2022 and promises to be an even bigger part in 2023. We have continued to support Family Promise with meals and donations. Our partnership with Trinity Methodist Church will continue through 2023. We are able to work with the schools again, and we are excited to work with Westside Elementary. We started an initiative to get to know our neighbors through the "Getting to Know Our Neighbors" program and invited them to join us for various activities such as Trunk or Treat. We learned more about our neighborhood demographics through a computer program called MapDash.

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As we reach out into the community, we are blessed to work with the Homelessness Coalition. A temporary Warming Center has been established at our neighbor church, The Table. We have supported them with food donations. There are many opportunities to volunteer for this group. Eventually, the city will be establishing a permanent shelter that will be open year-round. Many of the homeless in our community are employed but unable to afford housing as prices have risen. We are blessed to join with so many churches, businesses, and organizations as our community comes together to address homelessness.

I feel very honored to have served as Senior Warden in 2022. I am so grateful for all of the support I have received from this congregation. A special note of appreciation for Mother Bonnie and her support and leadership. Also, a note to Deacon Barbara for all she does to expand our connection to the community. We are so grateful to have Linda Gerdes once again serving as our Parish Administrator. I feel so blessed to continue to serve with Vestry members Barbara Attaway, Linda Christie, Linda Gerdes, Judy Reynolds, and Anne Sanders. Sally Engels, Marcia Fussell, Ellen Strait, and Susan Wynn will be rolling off the Vestry this year. We are all so appreciative of their service. We are grateful to Mary Christian, Leslie Tidwell, and Bronwyn Young for agreeing to be our new Vestry members beginning in 2023. For all their hard work in finances, thank you to Beth Woods and Mike Tarnoff.

There were SO many others that bless our Parish with their time, talent, and treasures. It just is not possible to thank everyone. From Altar Guild to Ushers and everything in between, the life of this church is its wonderful people. Thank you to all of you! Also, while I am expressing gratitude.....I know I speak for all members of this Parish when I give a special thanks to Jesse Underwood who is always there when we need him!

At the end of 2022, we found ourselves close to business as usual. Yet, there is a new appreciation for our ability to gather together and work on common goals. We have accomplished so many of our goals, with some items remaining on our project list for 2023. We will be looking at such things as acquiring Holly House, possible new signage, upgrading the organ, and more. The partnership with our neighbors and our community is high on our list of priorities. We face the future in a spirit of true fellowship and trusting in God that we will do his will to further our mission in our Church and our Community. We ask for your prayers so that we may all serve this Parish, our Community, and our Lord with gladness and singleness of heart.

Shelley Strickland
Senior Warden

Deacon's Report

Throughout our transition back to being the "new normal" All Saints, we realized that we didn't know our closest neighbors along Cherokee Street very well. It gently roared to our attention one day when someone called us on her cell phone. She needed to find out if we could help her with her utilities. She lives on Cherokee and had been knocking on the back door for quite some time because that was the door she thought she would use. We instead directed her to the front door of the Christian Education building. It was clear that we needed to get to know our neighbors so that we can truly be a neighbor.

Since then we have hand-delivered invitations to our family-friendly services and events. Trunk or Treat was revived and well attended by many folks from the neighborhood as well as All Saints. Our next adventure is planned for Shrove Tuesday with the traditional pancake supper

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and a kid-friendly mini Mardi Gras. Oh, and there is now a sign on the back door directing our neighbors to the front door, where they have always belonged.

Through our efforts to build community relationships for ministry, we have begun attending meetings of the new Homeless Coalition of Warner Robins. This program's goal is to move towards providing our sisters and brothers who lay their heads under the stars a safe, secure, place to stay and engage them in ways to help them prepare for a more secure way of life. This program has been initiated by Mayor LaRhonda Patrick. At a recent meeting in December joined people from the Mayor's office, the Board of Commissioners, Police and Sheriffs Department, United Way, city representatives from both Centerville and Perry, various agencies, and several churches. The focus of the meeting was to get to know each other, share how we are already engaging in homelessness challenges, what we would like to see, and how we can work towards helping our sisters and brothers work for security and stability. I'm thrilled that All Saints will be involved in supporting the temporary warming center at The Place this winter: a beginning of a multi-pronged approach to a complex problem.

In 2023, All Saints will continue growing our ministry in our community. We're regularly learning more about how to assist others with gaining official identity documents. We're committed to finding ways to engage our neighbors in a meaningful relationship that is fun when it can be and serious when it needs to be. And, of course we will continue to build our relationships with the Homeless Coalition, living into our Christian mission of carrying Christ's light into the world by treating all others with compassion, dignity, and respect.

Through all of our ministry this past year we have discovered something interesting. There aren't any coincidences. Embracing one opportunity to love like Jesus flows into the next. We just have to be open, feel the nudge, and respond in love.

Respectfully submitted,
Deacon Barbara Windom

Junior Warden's Report

The year 2022 was a busy year. We started with a workday in the Spring doing work on the outside, plumbing repairs, and replacing lights on the inside: a busy day, but very productive. Sometimes it's just repairing/replacing the little things that make our life a little bit easier. The nursery door was completely replaced including a new door knob and lock. The garbage disposal in the parish hall kitchen sort of came "apart" so it too was replaced. When the kitchen and parish hall filled with smoke from cooking sausages, it was time to reinvestigate repair or replacement of the exhaust fan over the stove. It was determined to be beyond repair but as the replacement was almost \$6,000, it was tabled for now. Our newest HVAC system wasn't cooling right, so a repairman came out and luckily, that system was under warranty, that's when we also found out one of the systems in that trio had stopped working completely, so it was replaced as well. Just before Easter, new pine straw was put down to make things pretty again and all the buildings (including our lovely cross) were power washed. It looked so beautiful for Easter. The ice maker in the parish hall kitchen was working sometimes and then not at all, so a repairman come out and said it was working but in serious need of a good cleaning. When he was done he suggested an annual service contract to keep it cleaned which in turn would keep it in good working order (already noted for 2023 vestry consideration). A grant was submitted to replace the remaining lights to make lighting more energy efficient and a partial award from GIPL was received.

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It was a pleasure to serve as your Junior Warden this year. Remembering that our buildings and grounds are the hub of our common life and ministry, we must always be diligent to care for them.

Susan Wynn
Jr. Warden

Treasurer's Report

All Saints remains in good financial position. Your Vestry continues to be good stewards of God's gifts. For 2022, we managed to meet church missions ahead of budget, meaning, we spent less than we budgeted.

- Our expenses for 2022 were \$237,390 against a budget of \$250,656, highlighting the conscientious efforts of your Vestry and Finance Committee to use God's gifts.
- During 2023 All Saints has plans to purchase the Holly House, adjacent to our current church. The Vestry will continue to solicit ideas for its use to help our church grow in the Warner Robins community.
- We received a grant from the Georgia Interfaith Power and Light to assist us in reducing our energy costs. We have obtained an additional GIPL grant funding to continue the changeover to more cost efficient lighting in 2023..
- We plan to replace another of our aging heating, ventilation, and air conditioning (HVAC) systems. This endeavor will further reduce overall energy consumption.
- We have seen increases in our maintenance of grounds and buildings, as well as in our office expenses.

Overall, All Saints remains in solid financial position, allowing God to continue God's work in our church and surrounding community.

In Peace,
Beth Wood and Mike Tarnoff, Treasurers

2023 BUDGET SUMMARY	
PLEDGES FOR 2023	
<i>Pledge Units</i>	57
<i>Pledge Dollars</i>	\$ 233,990.00
BUDGET SUMMARY - 2023	
INCOME	
<i>Tithes and Offering</i>	\$ 247,880.00
<i>Other Income</i>	\$ 9,134.00
All Revenue	\$ 257,014.00
EXPENSES	
<i>Clergy</i>	\$ 117,500.00
<i>Office</i>	\$ 28,498.00
<i>Music</i>	\$ 30,375.00
<i>Buildings/Grounds</i>	\$ 38,079.00
<i>Christian Education</i>	\$ 6,556.00
<i>Outreach</i>	\$ 32,396.00
TOTAL EXPENSES	\$ 253,404.00

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2022 Revenues and expenses: Actual vs Budget; 5 Year Comparison of key indicators, and Cash position

		Annual Actual 2022	Annual Budget 2022	Annual Budget/ Actual	%VAR		
Summary Overview							
Total Revenue							
Total Expenses							
REV	Tithes & Offerings	\$242,048.47	\$230,000.00	\$ 12,048.47	5%		
	Other Income	\$3,433.04	\$20,656.00	\$ (17,222.96)	-83%		
	TOTAL	\$ 245,481.51	\$ 250,656.00	\$ (5,174.49)	-2%		
EXP	Clergy	\$ 110,106.97	\$ 112,149.00	\$ 2,042.03	2%		
	Office	\$ 28,100.61	\$ 29,004.00	\$ 903.39	3%		
	Music	\$ 26,614.84	\$ 29,201.00	\$ 2,586.16	9%		
	Buildings/Grounds	\$ 36,924.56	\$ 34,265.00	\$ (2,659.56)	-8%		
	Christian Ed	\$ 5,855.87	\$ 13,405.00	\$ 7,549.13	56%		
	OutReach	\$ 28,490.70	\$ 29,382.00	\$ 891.30	3%		
	TOTAL	\$ 236,093.55	\$ 247,406.00	\$ 11,312.45	5%		
5 Year Comparison							
		2018	2019	2020	2021	2022	
	Pledge Units	67	64	65	48	57	
	Peldge Dollars	\$ 199,747.00	\$ 220,110.00	\$ 219,366.00	\$ 145,844.00	\$ 197,585.00	
Revenue		2018	2019	2020	2021	2022	
	YTD Actual	\$ 218,549.00	\$ 247,239.00	\$ 233,672.00	\$ 235,725.00	\$ 245,481.51	
	Annual Budget	\$ 224,435.00	\$ 248,183.00	\$ 258,927.00	\$ 228,345.00	\$ 250,656.00	
	% Budget Received	97%	100%	90%	103%	98%	
Expenses		2018	2019	2020	2021	2022	
	YTD Actual	\$ 181,566.00	\$ 240,842.00	\$ 242,199.00	\$ 231,165.00	\$ 237,390.86	
	YTD Budget	\$ 224,435.00	\$ 248,183.00	\$ 269,847.00	\$ 245,563.00	\$ 250,656.00	
	%Budget Dispersed	81%	97%	90%	94%	95%	
CASH POSITION							
		2018	2019	2020	2021	2022	
	Total Operating Cash	\$ 234,882.00	\$ 234,149.00	\$ 222,510.00	\$ 206,464.00	\$ 292,541.00	
	Less Total Restricted	\$ 122,615.00	\$ 138,434.00	\$ 143,719.00	\$ 127,633.00	\$ 203,417.00	
	Cash Available For Operating	\$ 112,267.00	\$ 95,715.00	\$ 78,791.00	\$ 78,831.00	\$ 89,124.00	
	Days Operating Cash On Hand	225	145	119	124	137	

Ministry Reports

Acolytes

We have an acolyte program that runs for children 1st grade - high school. Our young people serve about once every 4 weeks. They also participate in training during the year and help prepare for special services such as Christmas and Easter. Our acolytes are recognized for their years of service to our church by wearing a different color ribbon on their crosses. You will see our kids carrying crosses, torches, banners, flags, and incense. We welcome any who might want to join us!

Amy Floyd

Altar Guild

Our Altar Guild is a very hard-working group of ladies – with a couple of men also involved! Our honorary members – Carl Rogers and Richard Marks – are always ready to help out and we do appreciate their help and dedication! We prepare for all services – setting up Eucharist, arranging flowers, setting up hymn boards, polishing brass – so many things are involved in getting the sanctuary ready for services. We currently have 3 teams and can always use more people to help. Two teams meet on Saturdays and one regularly meets on Fridays. If you are interested, please contact me and you can visit a team and see if it is “for you!”

Linda Christie

Choir

Chancel Choir

Rehearsal: Sunday 9:30-10 and Thursday 7:30-8:30

The choir has rehearsal twice a week during the school year and provides music for weekly services. This year the choir collaborated with Maggie and Christin Gill for an Evensong in Lent. This was a very moving service with Solo voice, violin, choir, piano, and organ. In the fall the choir prepared Thomas Tallis’ Short Evening Service for Evensong on All Saint’s Day. This difficult setting of the Magnificat was sung very well after months of preparation. The Lessons and Carols service was a great way to round out the year. The choir had long rehearsals leading up to the Lessons and Carols service and the hard work really showed with a beautiful and musical service. The choir at All Saints is a great community with some amazing people. If you want to come sing in a low pressure environment the All Saints choir is always looking for new voices! The choir is looking forward to 2023 and all the great music we are going to make together!

Children’s Choir

Rehearsal: 12:45-1:15 Sunday

The children’s choir grew this year! The Children’s choir has been working on music theory, foundations of vocal technique, and ear training. This year the Children’s choir sang for the blessing of the animals service, the blessing of the costumes service, the Christmas pageant, and Christmas Eve. In choir the kids learn how to navigate their voices and learn foundations in music that will benefit any other musical venture they might have in the future. The children’s choir is an environment where we all work together, support each other, and most of all enjoy making music together. We are always looking for more members!

Kipp Gill, Organist/Choir Director

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Crisis Ministries

All Saints has several committees that help support our Parishioners and extended families during difficult times.

Card Ministry

The Card Ministry sends Birthday, Get Well, Sympathy, “Thinking About You.” and Congratulations cards to church members and their families throughout the year. All Saints Christmas Cards were designed, printed, and sent to all members and families before Christmas. This program continues in 2023, led by Ellen Strait.

Meals

Meals have been provided for the grieving, sick, and those experiencing difficult circumstances, coordinated through the ECW and Sheila Freeman’s leadership with MealTrain.

Prayer List

And a special thanks to Linda Christie who is ever-faithful with keeping up the Prayer List.

Mother Bonnie+ and Ellen Strait

Christian Education

Adult Education

Opportunities continued in 2022 to enjoy both Zoom and hybrid classes to deepen our relationship with Christ.

lated to faith and scripture. Our books this year have included:

- Monday: Education for Ministry (EfM): EfM is a unique four-year small group formation, helping us to see God’s hands in the world through theological education and reflection. The current group meets via Zoom on Mondays at 6:30 pm, August-May for stimulating readings and conversation. We would love to have you join us!
- Monday Book Club: Monday Book Club meets weekly at 4:00pm via Zoom and occasionally in-person, to discuss various topical books. See below for further information.
- Seasonal programs were offered in 2022, including Lenten book study and an Advent program.
- Quiet Days: We were blessed to have Saturday study programs sponsored by the Episcopal Church Women (ECW) and led by Rev. Shirley Porter.
- Inquirer’s Class: Led by The Rev. Bonnie Underwood, this class is also known as Episcopal 101, provides a gateway to expressing a mature commitment to Christ through confirmation, reception, or reaffirmation in the Episcopal Church.
- Sunday Mornings classes and additional Bible Study classes were not available this year, but we look forward to new opportunities in the future.

Marsha Buzzell

Book Club

During 2022, the Monday Book Study Group has met regularly on Monday afternoons on Zoom (with a few pauses during the summer) to discuss texts that cover a wide range of topics related to faith and scripture. Our books this year have included:

- *Kissing Fish: Christianity For People Who Don’t Like Christianity*, by Roger Wolsey
- *Short Stories By Jesus: The Enigmatic Parables of a Controversial Rabbi*, by Amy-Jill Levine

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- *Saving Grace: Speak Your Truth, Stay Centered, And Learn to Coexist with the People Who Drive You Nuts*, by Kirsten Powers
- *Wise Blood*, by Flannery O'Connor
- *Heavy Burdens: Seven Ways LGBTQ Christians experience Harm in the Church*, by Bridget Rivera
- *The Misunderstood Jew: The Church and the Scandal of the Jewish Jesus*, by Amy-Jill Levine (discussion still in progress)

In addition to our Zoom meetings and occasional in-person book discussions, several of our members made a literary pilgrimage in July to Eatonton and Milledgeville to visit the Georgia Writers Museum and the homes of Flannery O'Connor and Alice Walker.

Several of our members have also been active in planning and hosting the church's Celebrating the Saints gatherings, commemorating Christian literary figures such as George Herbert, John Donne, Christina Rossetti, G. K. Chesterton, John Bunyan, and C. S. Lewis. These events typically begin with Morning Prayer, followed by a potluck brunch and a reading and exploration of selected poems or stories by the writer we are celebrating. We plan to continue these gatherings in the coming year, though specific dates and locations are still to be determined, and the people we will be commemorating are still under discussion.

During 2023, we plan to continue to meet on Zoom on Monday afternoons. We are shifting to an earlier gathering time, 4 pm. As of the start of the year, we are discussing Chapter 2 of Levine's *Misunderstood Jew*. When we have finished that book, we plan to focus on *Caste: The Origin of our Discontents*, by Isabel Wilkerson, and then *Can I Get a Witness?: Reading Revelation through African-American Culture*, by Brian K. Blount.

And of course, if you would like to join our conversation and have book suggestions, we'd love to hear from you. For more information, email missshake@gmail.com.

Mary Christian

Children's Education

Things are still not quite yet "normal" and as we've had lower "kid" numbers, we have tried to provide families with an activity per month to keep children as well as other parishioners involved. We have done activities going along with our Liturgical Seasons for All Saints Day, St. Francis Day, Advent wreaths, Christmas pageant, Epiphany stars, Lent by burying alleluias, Easter, and others. During our monthly dinners and adult programs our kids can come do a children's activity to give their parents a chance to participate in the adult program. But we're open to ideas on doing more, when families are ready, so let us know!

Amy Floyd

Daughters of the King (DOK)

President: Stephanie Johnson

Members: Yvette Andrews, Marsha Buzzell, Judy Reynolds, Anne Sanders, Beth Wood, Debra Bruner-Smith, Stephanie Johnson, Mother Bonnie Underwood

Mission of the Order: "The object of this Order shall be the extension of Christ's Kingdom through Prayer, Service, and Evangelism."

Who are we? The Daughters of the King is an Order for women who are communicants of the Episcopal Church who have undertaken a Rule of Life. By incorporating the Rule of Prayer and the

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Rule of Service we pledge ourselves to a lifelong program of prayer, service, and evangelism. We are dedicated to the spread of Christ's kingdom and the strengthening of the spiritual life of our parish.

Our Chapter, **Mary's Heart and Martha's Hands**, will resume in person monthly meetings in 2023. We serve in most ministries of the church. One of the chapter's key ministries is visiting the sick and homebound where each is trained to visit the Homebound and administer communion. We also organize the Lenten Vigil program. This Watch for One Hour is an opportunity for members of All Saints to participate in the hours of prayer following the Maundy Thursday service. Daily intercessory prayer is a constant part of each DOK member's commitment. DOK is the ministry that maintains the flow of information of prayer requests. Of course, Mother Bonnie is our spiritual leader and will provide updates as needed, but you may call the church office or email skaglerjohnson@gmail.com or contact any member with your prayer request. Coming out of the pandemic, in 2022, we began to fellowship at the start of the year with one-hour Saturday luncheons. With no agenda except to fellowship in God's love, we had good conversations and laughs. During the pandemic, we had two successful virtual book studies that included members from other churches. We will plan at least one for 2023 as an instructional tool for spiritual growth. The Holy Spirit moves in mysterious ways; as such, God has a few new things in store for 2023. Lastly, we are open to new members.

Stephanie Johnson

Digital Ministry

The Digital Communications Ministry began in 2020/2021 out of the need to continue to engage and spread our message even when we cannot be physically together. If you would like to hide in the back of the church, help spread the word digitally, or just see how it all works, please reach out to Pierce Christie (478-952-9475). We will be happy to show you how the system works and train you up to be able to do the live streams as part of this ministry. Computer skills are not required! The system is straightforward, and we are constantly working to improve the directions and instructions we have written so it will be easy to bring in new members.

For 2023 we hope to continue to help All Saints spread our message to all who would like to hear it and would love for you to be involved!

Pierce Christie

Episcopal Church Women (ECW)

The ECW had a great year being able to return to our regular activities. We had an English Tea, The Wine and Cheese Tasting Party, and our Marketplace. All events were well attended and so many ladies – and men – helped in the preparation. We also had a Ladies' Retreat in August with our own Rev. Shirley Porter as the leader. It was great to see her and hear about her "adventures" in Atlanta. We continue meeting for Shawl Ministry and regularly give out shawls to both church members and others. We have so many talented knitters and crocheters in the church! Many have been blessed by their talents. We have again enjoyed getting together for lunches on Fridays.

Just a reminder that all ladies of All Saints are members of the ECW! Even if you cannot attend meetings you can get involved in so many ways. We have also continued sending our prayer requests – both for church members and friends. Our goal for next year is to get more people involved in our activities! And we have already looked at the schedule for 2023 and promise to space events out better so we are not stressing everyone out! No more events in December!! Again, thanks to all who helped make our events successful. And plan to be involved in 2023!

Linda Christie

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Fellowship

With the welcome return to the “more normal” fellowship activities at All Saints, the committee worked hard to support our mission. This included supporting the kitchen with supplies, organizing the “lemonade and cookies” on Sundays after church; the monthly potluck lunches (thanks to the ECW/shawl ladies for their invaluable help in setting up for the meal on Fridays!) and refreshments for various in-house events, such as Kipp’s recital, and Evensong fellowship time. We also put on a successful English Tea in the spring (our 23rd annual tea) with a record making raffle result and we masterminded the parish picnic.

Additional projects during 2022 included a successful All Saints’ tee shirt project and the necessary background research and investigation leading to presentations for two proposed All Saints projects, namely a new LED church sign, and also a supply of new All Saints mugs.

We look forward to supporting the various committees and All Saints activities in 2023 with the emphasis on “fellowship” with the aim of providing a friendly and welcoming face, especially to our newcomers.

Anne Sanders

Friends Ministry (*something new, begun December 2022*)

Deacon Barbara and Judy D. Reynolds attended Year A of the two-year CCD program (College for Congregational Development) in August 2022. As part of the program, Deacon Barbara and I introduced the new Friends’ Ministry, helping our community to continue to expand our ability to welcome new people to All Saints. Once a newcomer (of the Episcopal faith or not) has been greeted and welcomed at our Greeter table and by the Ushers, the Friends Ministry steps in to help transition all from a “stranded visitor” to a “connected newcomer.” Our Ushers will seat them (if they agree/desire) with a scheduled member of the Friends’ ministry, in the hope that when they leave the service, they feel as if they are a part of our community.

After the service, Friends help answer any questions, perhaps give a tour of the church grounds or, when available, invite them to join us for coffee, our monthly potluck, and further fellowship.

We have assembled a team of 7 or so Friends who have faithfully made themselves available on this ministry, knowing that on some Sundays, there may be no newcomers who need assistance.

We will continue to work with the Greeters and Ushers to build and fulfill this mission. I’m hoping it will continue to be a part of all of the ministries our church has to offer for many years.

Judy Reynolds

Foyers

We finally did get our Foyers program restarted in 2022! Some groups were able to meet with all the members and some were not so lucky. It seems like that is par for the course in this day and age ☹️. We are going to scramble the groups and try again in the next few weeks. I have a list of interested parties that I will email to verify that you are still ready to socialize. As a refresher and for any newbies, Foyers is a purely social opportunity to meet some of your fellow parishioners. Each group meets once a month (often on Sunday night, but can be anytime lunch or dinner) for a meal and fellowship. There is no agenda except a meal with friends. Some groups have met in a restaurant or at the church if you don’t feel comfortable hosting in your home. If you would like to be added to this next round, just email me at bsfree4@cox.net and let me know.

Sheila Freeman

Green Team

The Green Team was established in 2021, as part of the matching grant submission to Georgia Interfaith Power and Light (GIPL), which resulted in upgrading many of our fluorescent lights to energy-savings LED in 2022. The team applied and was awarded another grant in 2022 for additional LED upgrades, which will be worked on in 2023.

The Green Team continues in its work of recycling of paper and cardboard, and we anticipate there is more we can do! As a loving, engaged congregation we have an obligation to our youth, the community, and ourselves to be as sustainable as possible and protect the environment for future generations.

We are always looking for new members, so consider joining us!

Darlene Meloche

Lay Eucharistic Ministers (LEM)

The LEM team is made up of 6 individuals who rotate serving each month. The team is willing to serve as scheduled and readily volunteer for special services and events as needed. The team consists of Dan Bibler, Paul Davison, Judy Hobbs, Stephanie Johnson, Buddy Parks and Libbet Turner (ministry head). The team is always open to serve and welcomes anyone interested in learning more about serving!

Libbet Turner

Lay Eucharistic Visitors (LEV)

Long-term illness and other circumstances can make coming to church difficult, but our homebound are still part of the All Saints community. As an extension of Pastoral Care and to support our priest, Mother Bonnie Underwood, the Lay Eucharistic Visitors, as part of the All Saints community of faith, visit the homebound and share communion. If any homebound member needs a visit that is not on the list, please contact the church office or Mother Bonnie. If you do not wish to be included on the visit list, but would prefer periodic wellness calls, please communicate to Mother Bonnie.

Stephanie Johnson

Lay Readers

Our group has served at all the services at which we were needed to read. Despite some of our members needing to take time off for medical and family needs, we continue to provide our reading skills as needed.

At all times we welcome new members to our group! Training and assistance in starting with this ministry is provided.

Janet Peters

Memorials

The Memorials Committee makes recommendations to the Vestry for use of funds that are designated as memorial gifts and works closely with the Rector to determine appropriate items needed to enhance worship and Parish life.

Committee members are Valerie Carter, Linda Christie, Sally Engels, Mary Mantipty, Darlene Meloche, and Janet Peters.

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The committee did not meet formally in 2022, but anticipates meeting in 2023, as needed.

Mary Mantipty

Men's Group

Our main goal has been to reconnect and enjoy some needed fellowship. We are meeting at 6:30, the fourth Thursday of each month at a variety of locations. Jess Underwood has been making sure the meetings have been well advertised and we've enjoyed some robust attendance at some gatherings.

We anticipate we'll be starting some activities in the spring such as hamburger bashes and maybe a fish fry as we did pre-pandemic. We also would like to be a source of manpower for church workdays and to help out other ministries as we're asked. Please come out and enjoy a few laughs. Also, if you're looking for a Ministry Head position.....

Jimmy Eubanks

Outreach

Breaking Barriers

We're a regular part of the Food Pantry continues every Tuesday morning from 9:30 - 11:00. This ministry has developed into feeding folk in a second way: food for the security of identity and utilities. Ellen Strait has stepped in and taken on a very active role in helping people obtain their vital records, gathering information, building relationships with those in the community who process the paperwork, and learning how to streamline what we are able to offer the folk who come to us. I continue to learn about new opportunities and information. While this ministry was started to help our homeless brothers and sisters, we have found that the information is valuable to anyone who, for any reason, might need help navigating the "agency" waters. I continue to act as "chaplain."

Deacon Barbara

Westside Elementary

Returning to "normalcy" has been a challenge for our local elementary schools, but we have been able to begin assisting Westside once again during 2022. Donations of supplies were made at the beginning of the school year, as well as in December, in support of Westside's Family Engagement event. Ken Hammond has volunteered to be our new Westside ministry coordinator and we hope to be able to provide additional support in 2023.

Mother Bonnie+

Family Promise

All Saints continued its support of Family Promise of Greater Houston County throughout 2022. Generally, we provide an evening meal approximately 3 times per quarter for a total of 12 meals per year. We have also continued to partner with Trinity United Methodist Church. Meal sign-up was done through SignUpGenius. Trained Volunteers delivered the meals to the Family Promise Facility in Perry, Georgia. The volunteers set up the dinner and then shared the meal with the families.

Families that were served met the criteria established by Family Promise. They had minor children, were employed and went through a background check and drug check. During their stay, they worked with the employees of Family Promise to establish a budget and save funds to establish a home after they graduated from the program. Some families needed help with things such as medical issues and car repairs. Several families were able to complete the

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program and return to independent living. All Saints was blessed to be a part of helping these families make such a positive life change for them and their children.

Training is completed in one 1-hour session and is offered about once every three months. If you would be interested in volunteering for this program, contact Shelley Strickland at shelleykstrickland@gmail.com.

Shelley Strickland

Food Pantry

Our Food Pantry has continued to faithfully support the local community each Tuesday from 9:30 - 11:00 a.m. This important work can only be done with a faithful team of Food Pantry volunteers, including: Ashley Adams, Lillian Burton, Melissa and Brooklyn Crow, Jimmy Eubanks, Winnie Goldston, Sandy Lee, Darlene Meloche, Mischa McNeese, Dawn Ray, Mike Tarnoff, the entire Turner Family (Rich, Libbet, and sons, James and Simon), and Jess Underwood. And we are blessed to have others who also volunteer periodically during the year.

Volunteers help on Mondays by picking up donated food from Publix. On Tuesdays, other volunteers help check in our clients and distribute food. Other days, additional volunteers keep our shelves stocked with both donated food and Macon Food Bank purchases, helping to insure that those pre-packing food bags for distribution have everything they need. Our Food Pantry also provides extra food bags for Thanksgiving and Christmas distribution. It's a true team effort to serve the wider community!

In 2022, the Food Pantry helped 860 families consisting of a total of 2,816 family members. Of those families helped, All Saints also provided additional food assistance for the 442 families with children under 18 years of age. These numbers reflect an increase in assistance in all categories from 2021.

Funding for our Food Pantry continues through generous donations of individuals, both within and outside our Parish, and the ECW. Thanks to all who support this important All Saints ministry. Your generosity with time, talent, and treasure is what keeps this ministry running smoothly.

Mother Bonnie+

Rector's Discretionary Fund Assistance

With the generous gifts of this community and some logistical support from the Breaking Barriers team of Deacon Barbara and Ellen Strait, we have been able to increase our availability to support our neighbors. Tuesday mornings are busy here at All Saints, as we help with food through our Food Pantry, and through Breaking Barriers, provide assistance with both obtaining government identification and with monetary support to those most in need. Your Rector's Discretionary Fund has provided almost \$12,000 of support in 2022 to the local community, including about \$3,000 for housing and \$9,000 for utility assistance.

Mother Bonnie+

Saints Alive! Greeters

The Greeters ministry was literally "rolled" out in December 2021 with a welcome station table for visitors and members alike to obtain a name tags on the rolling board, timely information about the All Saints Calendar of Events and other pertinent information about the Episcopal Church. Welcome bags were also provided for young children attending services with their family. Vestry, choir, ushers and other key ministry leaders were provided lanyards with

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name tags for easy identification.

The Greeters team is comprised of nine church members who serve on a rotating system, two at a time each Sunday and during other services. There is a brief training session, and all are welcome to join the Greeters ministry.

2022 saw more visitors to All Saints and, therefore, a need to expand the Greeters ministry to include Friends who sit with newcomers who might be unfamiliar with the liturgy or books that are part of the service. Several church members have signed up to be Friends and are positioned close by in the pews, available when needed. A welcoming greeting card has been developed to send to newcomers as another intentional gesture of our hospitality. Please join us in the Friends ministry as we truly meet, greet and invite our newcomers to join us in Worship.

As we head into 2023, we are excited to see *Saints Alive!* expand its ministry to help All Saints deepen connections, welcome visitors, and grow!

Marsha Buzzell and Danielle Christie

Ushers

The Usher team is a critical part of our Sunday worship, but unfortunately, has continued to lose members in 2022. We welcome any who would like to participate to the important ministry of welcoming and supporting our worship.

Active Usher Members at the end of 2022: Jim Eubanks, Clifton Jeffers, Roland Leach, Bill Peters, Mike Turnoff, Mike Ginn, and Susan Wynn. We also have a stand-by team to assist, when available: Beth and Ernie Wood. Currently, Usher teams are serving about every three to 4 weeks, with the additional support of one stand-by team.

Activities for 2022:

- Added one new member, Susan Wynn.
- Provided ushering services for 10:15 AM Sunday Eucharistic Services in January - December 2022.
- Provided additional ushering services for Palm Sunday, Maundy Thursday, Good Friday, Stations of the Cross, Easter Vigil, Easter Sunday, Evensong, Veterans Day, Christmas Eve services, and two funeral services.

Your help is needed, especially for services during Holidays – Easter, Thanksgiving, and Christmas – when many members may be unavailable due to family commitments. This year no ushers were available to usher for the Thanksgiving Eve Noon Service.

Goals for 2023:

- Recruit additional ushers. Remember, there is no age limit to usher! Men and women are welcome, as well as our younger members!
- Set up a larger group of stand-by ushers who could possibly fill in when the current usher staff is unavailable.

Bill Peters

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Ministry Contacts

Acolytes: Amy Floyd amychristiefloyd@gmail.com

Altar Guild: Linda Christie lindaschristie@gmail.com

Choir: Kipp Gill kippgill@yahoo.com

Christian Education :

Adult Education: Marsha Buzzell marshap450@gmail.com

Children and Youth Education: Amy Floyd amychristiefloyd@gmail.com

Daughters of the King (DOK): Stephanie Johnson skaiglerjohnson@gmail.com

Digital Ministry: Pierce Christie apchristie@mac.com

Episcopal Church Women (ECW): Linda Christie lindaschristie@gmail.com

Fellowship: Anne Sanders asanders@cox.net

Foyers: Bill & Sheila Freeman bsfree@cox.net

Friends: Judy Reynolds anticipation4849@yahoo.com

Green Team: Darlene Meloche jdmeloche@me.com

Lay Eucharistic Ministers (LEM): Libbet Turner lturner0787@bellsouth.net

Lay Eucharistic Visitors (LEV): Stephanie Johnson skaiglerjohnson@gmail.com

Lay Readers: Janet Peters petersjy@juno.com

Memorials Committee: Mary Mantiplay Mantiplay123@cox.net

Men's Group: Jimmy Eubanks herc4994@gmail.com

Outreach:

Breaking Barriers: Deacon Barbara barbara.windom@gmail.com

Westside Elementary: Ken Hammond kennethhammond2002@yahoo.com

Family Promise: Shelley Strickland shelleykstrickland@gmail.com

Food Pantry:

Tuesday Volunteers - Dawn Ray kulagirl150@yahoo.com

Publix Pickup: Jimmy Eubanks herc4994@gmail.com

Packing schedules, Food Bank ordering, and pickup: Jess Underwood
jesserunderwood@gmail.com

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Rector's Assistance: Mother Bonnie, Deacon Barbara, or the Church Office

Saints Alive!: Marsha Buzzell marshap450@gmail.com or Danielle Christie dnmiller3@gmail.com

Ushers: Bill Peters peterswj@windstream.net

All Saints Vestry - 2023

Current Officers:

Shelley Strickland, Sr. Warden;
Judy Reynolds, Jr. Warden;
Linda Gerdes, Clerk of the Vestry;
Mike Tarnoff, Beth Wood, Treasurers.

Current Vestry

- 2021 class: Completing their term 1/1/2024
Barbara Attaway, Shelley Strickland
- 2022 Class: Completing their term 1/1/2025
Linda Christie, Judy Reynolds, Anne Sanders
- 2023 Class: Completing their term 1/1/2026
Mary Christian, Leslie Tidwell, Bronwyn Young

Outgoing 2022 Vestry Members:

- Sally Engels, Marcia Fussell, Ellen Strait, and Susan Wynn

Vestry Liaisons - 2023

Christian Education - Bronwyn Young
Communications - Mary Christian
Fellowship - Anne Sanders
Long Range Planning - Barbara Attaway
Outreach - Linda Christie
Stewardship - Leslie Tidwell

Memorials and Personnel Liaisons will be designated, as needed.

Church Contacts - Clergy and Staff

The Rev. Bonnie Underwood

Mother Bonnie is available for appointments during the week. Monday she works from home and Friday is her day off. To schedule an appointment, contact the church at 478-923-1791 or Mother Bonnie via email at rector@allsaintswr.org. In an emergency, please contact her on her cell phone at 404-729-5876.

Deacon Barbara Windom

Deacon Barbara is in the office on Food Pantry Tuesdays and available by appointment during the week. Contact her via email at deacon@allsaintswr.org or by cell phone at 478-719-6458.

Kipp Gill, Organist/Choir Director

Contact Kipp via his email at kippgill@yahoo.com or by calling the church office, at 478-923-1791.

Linda Gerdes, Parish Administrator

Linda can be reached at office@allsaintswr.org or by calling the church office, at 478-923-1791.

The church office is staffed Tuesday - Thursday from 9 a.m. - noon. Email messages to office@allsaintswr.org or office messages to 478-923-1791 for Mother Bonnie, Deacon Barbara, Kipp Gill, or Linda Gerdes will be distributed appropriately, as soon as possible.



All Saints Episcopal Church
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